

Geethanjali College of Pharmacy

Approved by AICTE, PCI New Delhi, Permanently Affiliated to JNTUH,
B. Pharmacy Accredited by NBA

Recognized Under UGC Section 2F & 12B of UGC Act, 1956, by DSIR-SIRO,
HI/BI of MSME & Certified by ISO 9001:2015

Cheeryal (V), Keesara (M), Medchal-Malkajgiri Dist., Telangana State- 501301



EQUALITY



EQUITY

GENDER EQUITY

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OUR VISION

- ❖ **To be a Premier Pharmaceutical Education and Research Institution.**

OUR MISSION

- ❖ **1: Provide state of the art laboratories, information center and learning environment for holistic education.**
- ❖ **2: Adopt and implement best practices for learning and research.**
- ❖ **3: Collaborate with industry and society to identify problems, provide sustainable solutions and align curriculum.**

QUALITY POLICY

- ❖ **We are committed to setting standards in pharmaceutical education and research by implementing effective teaching and learning practices that contribute to improving the health care of society.**

MOTTO

- ❖ **Striving towards perfection**

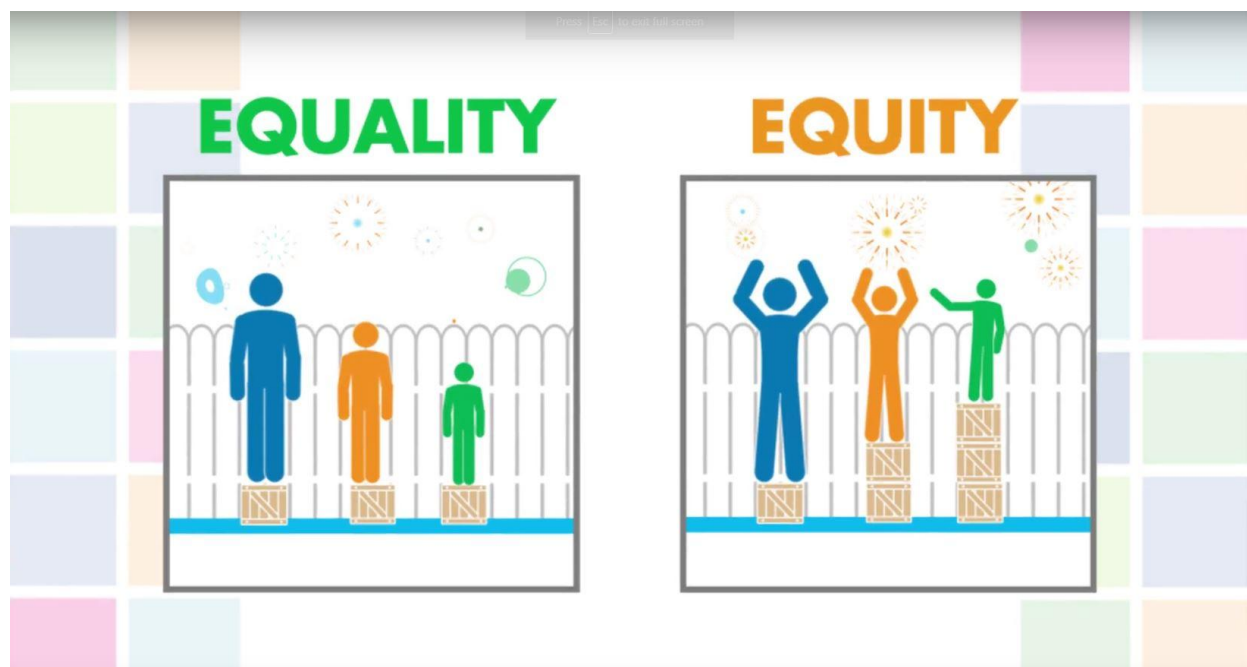
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GENDER EQUITY

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DESCRIPTION

Geethanjali College of Pharmacy (GCPK) has a strong ethical work culture that is based on inclusivity. Gender sensitization presides over gender sensitivity in the modification of behaviour by raising awareness of gender equality concerns. It observes the highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinions, national or social origin, property, birth, or another status. Its unique work culture, healthy traditions, and ethos have led to the enrolment of female students and female staff. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities.

Gender Sensitization in the domain of Humanities and Social Sciences is seen as an awareness-informed propensity or disposition which aims at changing behaviour so that it is sensitive to certain issues. Gender sensitization may be seen as "the awareness-informed propensity to behave in a manner which is sensitive to gender justice and gender equality issues."

- We are committed to gender equity and increasing the representation of women in senior roles.
- We are promoting and aiming for women to be an integral part of all the activities.
- To prevent gender discrimination, we have conducted many gender equity programmes on the campus, which include
 - a) Women empowerment in India.
 - b) Women's safety in working place.
 - c) Women's role in health care.
 - d) Education equalities.
 - e) Reservation policy for women.
 - f) Women's health, safety, and freedom from violence

A) Safety and security

- The campus has proved to be very secure due to its well-maintained security system.
- Security checkpoints at all campus entries and exits
- CCTV cameras are installed throughout the campus, i.e. in the corridors, parking area, entry gates, canteen, and buses. These are connected to the principal's mobile as well as various teacher-in-charge mobiles for 24 x 7 monitoring.

- The campus is fortified by high compound walls, and the entry gates are guarded by security guards.
- Strict implementation of Anti-Ragging, Anti-Smoking, and Mobile Free Campus.
- The college buses have a GPRS system as well as CCTV cameras.
- The college campus has ample lighting for safety at night.



Security check points



CCTV cameras

B) Counseling

Formal and informal avenues for counselling male and female students and staff for academic and other issues/problems. Both male and female students have access to different classes and different committees and cells for counselling and solving problems.

1. The Grievance Redressal Committees
2. Woman's Welfare/Sexual Harassment Eradication/Women's Protection Cell
3. Gender Sensitization cell for staff and students
4. The Anti-Ragging Committee



Counseling room

C) Common Rooms:

In most of the departments, common rooms have been allocated for men and women, which also facilitate meetings and discussions.



First aid center



Restroom for female students

D) Other Measures

- Curriculum and Coursework
- Co-curricular activities

GCPK has been successful in caring for its diverse student and staff population harmoniously in its efforts to steadily achieve its vision and mission. This is also evident from regular feedback from all its stakeholders.

Additional initiatives ensure the active participation of students in co-curricular activities, including sports, as it is a compulsory core course in all UG programmes and also at intra-faculty, inter-faculty and inter-university levels.

As part of NSS activities, free multi-specialty medical camps are organised fortnightly in villages, which help transform rural women in building awareness about health, hygiene, and the importance of child education.

MC400: Gender sensitization Lab

- JNTUH Syllabus for B.Pharm. II Year II Sem
- Course Objectives:
 - To develop students' sensibility about issues of gender in contemporary India.
 - to provide a critical perspective on the socialisation of men and women.
 - to introduce students to information about some key biological aspects of gender.
 - to expose the students to debates on the politics and economics of work.
 - to help students reflect critically on gender violence.
 - to expose students to more egalitarian interactions between men and women.

Course Outcomes:

- Students will have developed a better understanding of important issues related to
 - Gender in contemporary India. Students will be sensitised to basic dimensions of the biological, sociological,
 - Gender: psychological and legal aspects of gender. This will be achieved through the discussion of materials derived from research, facts, everyday life, literature, and film. Students will attain a finer grasp of how gender discrimination works in our society.
 - And how to counter it? Students will acquire insight into the gendered division of labour and its relation to

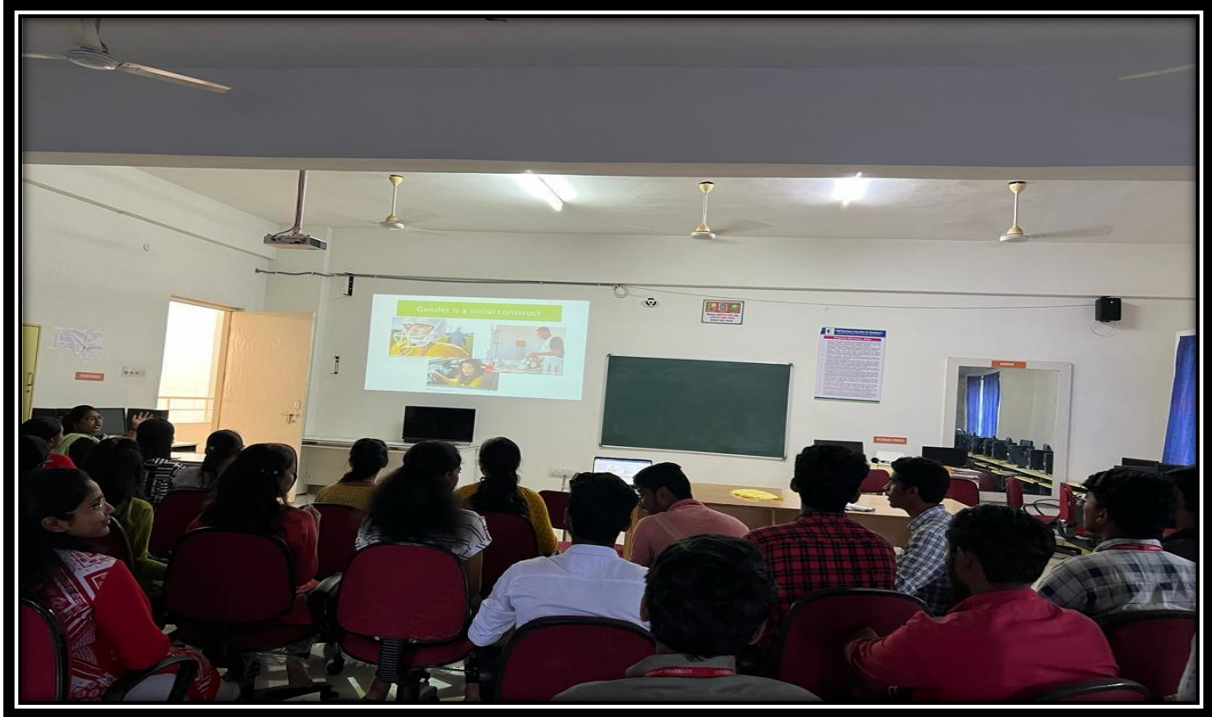
- Politics and economics: students and professionals, both men and women, will be better prepared to work and live together.
- Together as equals: Students will develop a sense of appreciation of women from all walks of life.
- Through providing accounts of studies and movements as well as the new laws that
- Provide protection and relief to women, the textbook will empower students to understand and respond to gender violence.

Chapter:

1. Unit 1: Understanding Gender
2. Unit 2: Gender and Biology
3. Unit 3: Gender and Labor
4. Unit 4: Issues of Violence
5. Unit 5: Gender-Coexistence

GENDER EQUITY EVENTS OF THE LAST FIVE YEARS

Academic Year	Event	Date
2022-23		
	Workshop- Socialization: Making Women, Making Men	26/07/2022
	Pledge Taking	08/09/2022
2021-22		
	International Women's Day	08/03/2022
	Workshop-gender sensitization	23/03/2022
	Workshop- Through the Lens of Gender (Gender Equalization)	11/05/2022
2020-21		
	Women Empowerment is hollow if Gender Bias is still an issue	01/02/ 2021
	Awareness Programme – Self Protection Tools	02/02/2021
	Pledge Taking	11/02/2021
	International Women's Day	08/03/2021
2019-20		
	Elocution on women as victims of human trafficking (Or) Controversy of Gender and Race Discrimination	9/12/2019
	Awareness Programme – Self Defense	10/12/2019
	International Women's Day	08/03/2020
2018-19		
	International Women's Day	08/03/2019
	Workshop on Self Defence Techniques for Women	04/12/2019



Workshop- Socialization: Making Women, Making Men



Pledge Taking



International Women's Day



Workshop-Gender sensitization



Workshop- Through the Lens of Gender (Gender Equalization)



Debate-Women Empowerment is hollow if Gender Bias is still an issue





Awareness Programme – Self Protection Tools



Pledge Taking



International Women's Day



Elocution on women as victims of human trafficking (Or) Controversy of Gender and Race Discrimination



Awareness Programme – Self Defense





International Women's Day



World Diabetic's Day



PROGRAMMES OFFERED

B.Pharmacy
Pharm.D
Pharm .D (PB)

M.Pharmacy:
Pharmaceutics
Ph.Analysis
Ph. Regulatory Affairs

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